Higher Population Council - Jordan

HPC

المملكة الأردنية الهاشمية

المجلس الأعلى للسكان

National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit the Marriage of Individuals under the Age of 18 in Jordan (2018-2022)

2018

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Foreword

The Higher Population Council regards child marriage as a violation of the human rights of girls, including their right to education, capacity development, the freedom to make an informed decision to choose a life partner, and the right to a compatible marriage and building sound family relationships. If these rights are undermined, the quality of life and reproductive health of girls would be adversely affected and there will be economic consequences. The characteristics of families determine their ability to carry out duties such as raising children and building the next generations, which could pose a threat to society and efforts of realizing the demographic dividend in Jordan. Moreover, many international treaties and conventions call for limiting child marriage, including the Convention on the Rights of the Child, Convention on the Elimination of All Forms of Discrimination Against Women, Universal Declaration of Human Rights and the Sustainable Development Goals (SDG 5, target 3).

In line with its role as the central agency for all population and development-related issues, the Higher Population Council develops, advocates, raises awareness of and follows up on the implementation of policies, strategies and action plans that aim to address demographic challenges. In 2017, the Higher Population Council prepared the "Child Marriage in Jordan Study" and presented a set of recommendations which were endorsed and circulated to all concerned institution for implementation pursuant to instructions no.125/11/4/30263, dated 3/7/2017 by the Prime Minister. The recommendations include prevention and remediation measures to limit child marriage and its consequences on the Jordanian society over the short, medium and long term. HPC took the initiative to formulate the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study in cooperation with all concerned stakeholders. The Action Plan serves as a general program framework for limiting marriage under the age of 18 in Jordan and an index of interventions over the next five years (2018-2022) including the initiatives proposed for implementation by concerned parties over the short and medium term, and guides efforts to acquire international and local funding support for the implementation of activities and programs within the plan.

Believing in the importance of this cause, the Higher Population Council recommends complementing this Action Plan with a comprehensive national strategy for limiting the marriage of individuals under the age of 18 supported by measurable impact indicators and targets which will be monitored by a national agency named by the Prime Ministry.

Dr. Abla Amawi
Secretary General

1. Introduction

The percentage of females entering into marriage under the age of 18 in Jordan has been moderate to low. With the influx of Syrian refugees and the deterioration of the security and economic conditions due to war over the past seven years, however, marriage under the age of 18 has come to the surface as a pressing issue. It is assumed that Jordan will witness an increase in marriages involving females under the age of 18, which will give rise to the exploitation of girls and deterioration of their health, put girls at risk of being oppressed and denied their rights, hinder their participation in development and prevent Jordan from taking advantage of the demographic transition and changes in the age structure.

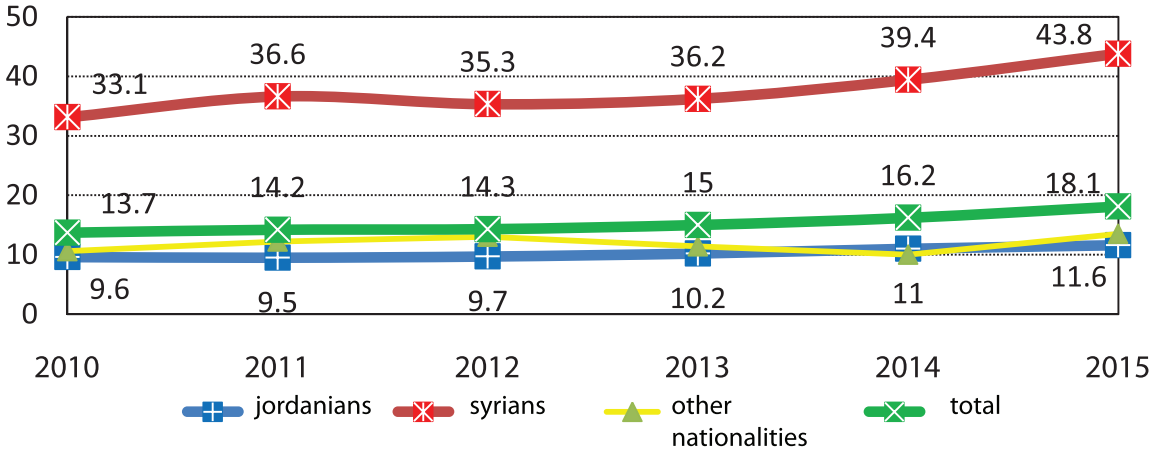
Based on the recommendations of the roundtable meeting held in 2015 to discuss marriage of individuals under the age of 18, the Higher Population Council published a comprehensive study entitled "Child Marriage in Jordan" in 2017, which sought to determine the prevalence of the phenomenon among Jordanian and non-Jordanian women as well as patterns and trends with respect to time and location. The study also aimed to determine the causes and negative impact on individuals, families, and the Jordanian society, and identify areas of intervention through programs, policies and a database to support the creation of the most effective national programs that enhance positive social trends, limit the occurrence of marriage under the age of 18 and address its consequences.

The main findings of the study indicate that there are factors and reasons that compel families to marry off their daughters before they turn 18, including poverty and the desire to be relieved of the burden of providing for the girls and protecting their honor. The majority of Syrian families cited reasons such as customs and traditions and protection of the honor of girls after the war. The study revealed that the national growth of this problem was driven by the increasing number of Syrian females in Jordan, particularly those married under the age of 18, and the start of a slight increase in the number of Jordanian females married under the age of 18. An analysis of the 2015 Population and Housing Census showed an upward trend in marriages below the age of 18 in Jordan between 2010-2015, increasing by 9% from 13.7% in 2010 to 15% in 2013. This percentage continued to increase in 2014 and 2015, reaching 16.2% and 18.1% respectively. As a result, there is a 32.1% increase in the percentage of females getting married under the age of 18 in Jordan between 2010 and 2015. Marriages of Syrians under the age of 18 played a significant role in pushing the rate of marriages under the age of 18 nationally as illustrated in Figure (1) below.

*It should be noted that marriages between the ages of 15-18 reached 13.4% of total marriage contracts registered with Sharia courts between 2016 and 2017 from different nationalities. Of the same age group,

Jordanian females represent 4%, which means that of every 100 married females, four are between the ages of 15 and 18 according to Sharia court statistics. However, no cases involving marriage under the age of 15 from any nationality were registered.

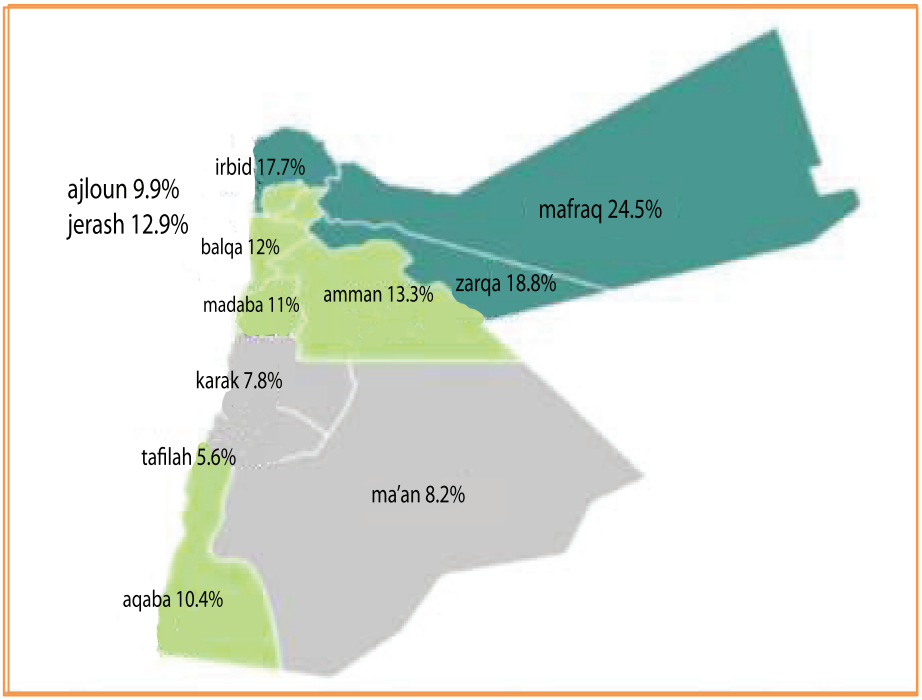
Figure (1): Percentage distribution of females married under the age of 18 by nationality and year of marriage (2010-2015)



Source: Department of Statistics, 2015 Population and Housing Census

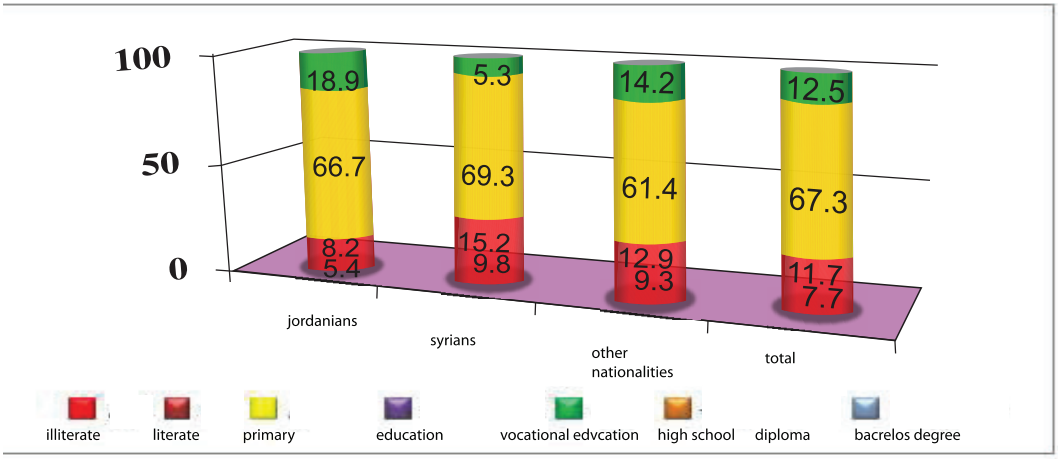
Percentages varied by governorate, with the highest being in Mafraq at 24.5%, followed by Zarqa at 18.8%, and Irbid at 17.7%, while the remaining governorates remained below the national average. Marriages under the age of 18 were the highest among Syrian females residing in Jordan standing at 33.2% in 2010 and 43.7% in 2015 as illustrated in figure (2).

Figure (2): Percentage of married underage girls out of total married females by governorate in Jordan for (2010-2015)



The study showed that Jordanian and Syrian females alike who married under the age of 18 between the years 2010-2015 have low academic attainment levels, which is an indication that there is a link between child marriage and dropping out of school due to poverty and academic failure. The 2015 Housing and Population Census showed that females married under the age of 18 generally have low education levels as 86.7% have basic education or less. The percentages vary by nationality, standing at 80.3% for Jordanian females and 94.3% for Syrian females in Jordan as illustrated in Figure (3).

Figure (3): Educational attainment of female minors in Jordan



Source: Department of Statistics, 2015 Population and Housing Census

2. Rationale of the Plan

On 3/7/2017, the Prime Minister issued instructions No.125/11/4/30263, to concerned institutions to implement the recommendations of the Child Marriage in Jordan Study, which was prepared by the Higher Population Council 2017 and included prevention and remediation recommendations for the short, medium and long-terms to limit the prevalence and consequences of marriage under the age of 18 in the Jordanian society. The Higher Population Council took the initiative to lead national efforts in developing a national action plan for implementing the recommendations of the study in cooperation with national stakeholders. The Plan provides a general framework to limit marriage under the age of 18 as well as an index of interventions to be carried out over the next five years (2018-2022) by concerned entities. The plan sets forth a framework for creating an enabling environment (policy/services/ data) to limit marriage under the age of 18 in Jordan and guides efforts to acquire international and funding support for implementing the related activities and programs.

3. General goals and sub goals:

The plan provides a general program framework for limiting the marriage of individuals under the age of 18 and an index of interventions over the next five years including the proposed initiatives to be

undertaken by the concerned parties in the short and medium terms to help limit marriage under the age of 18 in Jordan for the years (2018-2022). The plan entails creating an enabling environment (policy/ services/ data) to limit marriage under the age of 18 in Jordan in line with national efforts so as to spur development, encourage greater commitment towards this cause, and ensure the availability and sustainability of the required human and financial resources to support this cause and the underlying initiatives. The plan aims to achieve the following sub goals:

- Provide a practical framework that encompasses procedural approaches to facilitate the shift from theory to practice in limiting marriage under the age of 18 in Jordan.
- Promote partnership and cooperation among CSOs, international organizations and government agencies to clearly define their respective roles in limiting marriage under the age of 19.
- Consider the "National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18" as the basis for research, evaluations and reviews against quantitative and qualitative indicators.
- Facilitate the monitoring and evaluation of activities and efforts through the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18.
- Facilitate access to international and local funding support for the implementation of activities and programs of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18.

4. Plan development stages:

The Higher Population Council served as the national agency coordinating the efforts of developing the National Action Plan through a participatory approach with all stakeholders, including ministries, institutions, non-governmental organizations, the private sector and donor agencies concerned with limiting marriage under the age of 18 in Jordan. The plan development process consisted of several steps and stages and took into account the financial and human resource capabilities of the national institutions involved in the implementation of the plan and its related programs as follows:

Stage One — Project planning and Organization

The planning stage included the following systematic steps:

- The Higher Population Council held apreliminary meeting with the planning advisory team to provide a detailed explanation of the project and ensure that the goals of the project are effectively and efficiently achieved.
- A detained action plan was developed by HPC staff and the advisory team, listing all the activities that will be implemented in order to achieve the goals of the project. The timeframe and completion dates

were also agreed upon.

Stage Two Preparations for the Action Plan

Upon defining the project's workplan and the timeframe, actual preparation for implementing the Action Plan through a participatory approach began as follows:

- Meetings were held with partners and stakeholders involved in the implementation of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage Under the Age of 18. The meetings covered the health, social, legal, security and judicial sectors and included 52 participants who discussed all relevant aspects such as activities, programs, identified the impact, outcomes and key outputs within all levels and pillars, checked the availability of financial resources, and reviewed the key performance indicators, measurement tools and necessary data.
- Following the recommendations derived from the discussion sessions of partners, a general framework was developed in line with the agreed pillars of the Plan as illustrated in Figure (4) which spells out the key outputs agreed upon by partners.

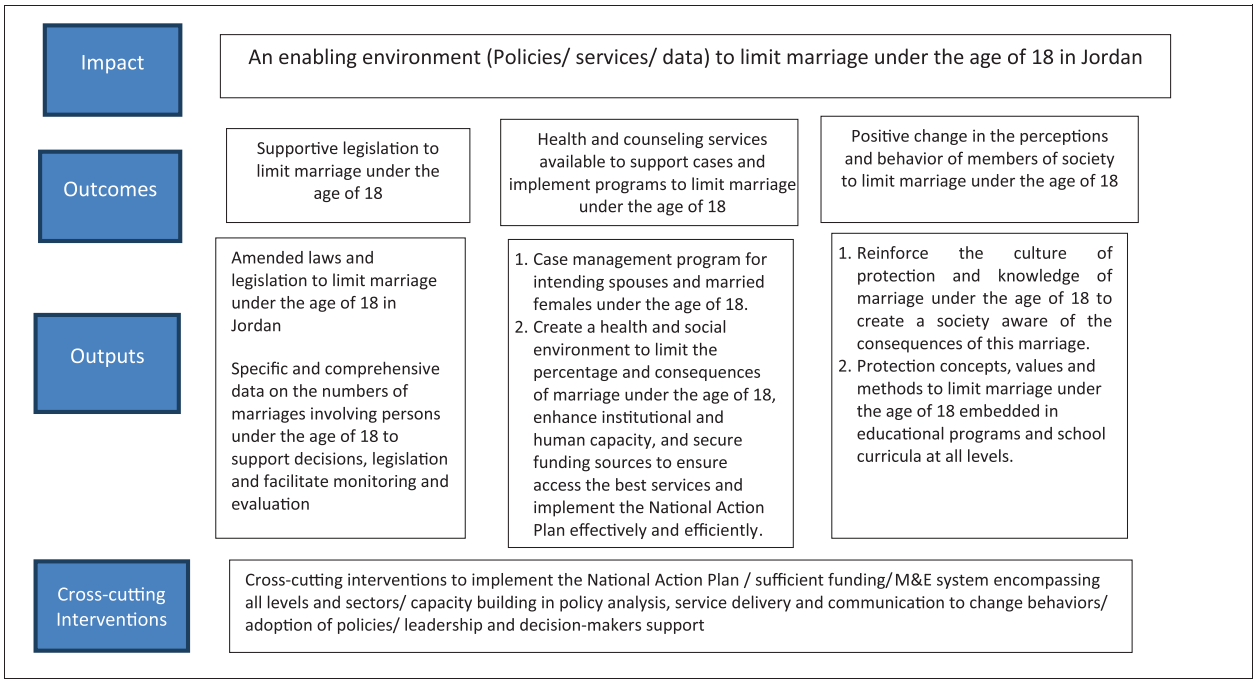
Stage 3 Developing an Interventions Matrix

During this stage, the following activities were implemented:

- Identifying the interventions which will be implemented by each partner organization to contribute to producing the inputs and outcomes. This also included identification of the main and sub activities, the implementing and supporting organizations, the target groups and the implementation timeframe.
- Reviewing the interventions of partners and checking the adequacy of activities and programs with the desired goals, eliminating conflict or duplication of implemented activities, ensuring that the performance indicators are realistic and reviewed in a sound scientific manner, and that the plan is brief, clear and is not too detailed so that each organization has the freedom to determine the details according to their respective circumstances and capabilities.
- Finalizing and approving the plan by partners.

Figure (4)

General Framework for the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage Under the Age of 18
(2018-2022)



5. General Framework of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage Under the Age of 18

The action plan is clearly defined by a framework that takes into account the factors that impact child marriage in Jordan, including the policy and legislative environment, the availability of health and counseling services, and social behaviors and attitudes towards marriage under the age of 18.

The desired impact of this plan is to create an enabling environment (policy/services/ data) to limit marriage under 18 in Jordan through the following three medium-term outcomes:

1. Legislation that limits marriage under the age of 18
2. Available health and counseling services to support adversely affected cases and implement programs to limit marriage under the age of 18.
3. Positive change in the perceptions and behaviors of members of society towards marriage under the age of 18.

The general framework also includes the national outputs expected to be achieved towards each outcome through national interventions by stakeholders. Each outcome will have a set of indicators to measure outputs and interventions.

Outcomes, Outputs and Interventions:

Medium-term outcome (1): Supportive legislation to limit marriage under the age of 18

This outcome aims to improve the policy environment for marriage under the age of 18 by removing obstacles to make the legislative and policy environment more enabled to

Outputs (Medium-term outcome 1):

1. Amended and enforced laws and legislation on marriage under the age of 18 in Jordan
2. Updated and comprehensive data on the number of individuals married under the age of 18 so as to support decisions and policies and facilitate their monitoring and evaluation.

Indicators (Medium term outcome 1):

The following indicators will be used to measure the achievement of outcome (1) and the related outputs:

1. Number of legislation and legal articles amended
2. Updated and comprehensive data on the numbers of individuals married under the age of 18 to support decision-making

Output indicators:

1. Number of policies amended and enforced at the national level
2. Number of national studies and surveys conducted to collect specific and comprehensive data on the number of individuals married under the age of 18 so as to support decision-making and legislation and facilitate monitoring and evaluation.

Interventions (medium-term outcome 1):

Partners agreed on the following necessary interventions to achieve the outputs related to outcome 1:

- Build consensus among stakeholders to propose a review of legislation governing marriage under the age of 18.
- Review the impact of amending instructions and their success and effectiveness in limiting marriage under 18.
- Develop a data matrix for the cases which are subject to the exception and conduct studies to identify the causes.
- Design and implement studies to help improve the enabling policy environment of the national action plan.

Medium term outcome 2: Available health and counseling services to support the adversely affected cases and implement programs to limit marriage under the age of 18

The purpose of this outcome is to make health and counseling services available for individuals under the age of 18 and their families to create a healthy environment and supportive society that helps to limit the percentage and consequences of marriage under the age of 18. This will also include developing manuals to facilitate access to the best services, improving the institutional, financial and human capacities to limit child marriage, and securing internal and external funding sources to effectively and efficiently implement related programs and interventions.

Outputs (Medium term outcome 2)

1. Case management program for intending spouses as well as married females under the age of 18.
2. Create a healthy environment and supportive society to help limit the percentage and consequences of marriage under the age of 18, enhance institutional and human capacity and secure funding to ensure access to the best services and implement the national action plan efficiently and effectively.

Indicators (Medium term outcome 2):

The following indicators are used to measure the achievement of outcome 2 and the related outputs:

1. Annual increase in the percentage of health and counseling services offered to adversely affected cases
2. Percentage of workers trained in dealing with adversely affected cases
3. Percentage of training manuals available for staff of all types of service providers.
4. Availability of funding sources to support the implementation of the National Action Plan.
5. Percentage of cases dealt with by service providers.

Output Indicators:

1. Number of workers trained at partner agencies
2. Number of training manuals developed
3. Number of cases dealt with by service providers
4. Availability of the necessary financial resources for implementing the planned programs and activities
5. Number of health services offered to adversely affected cases
6. Number of counseling services offered to adversely affected cases
7. Number of families funded through the implemented projects
8. Number of case studies conducted

Activities and Initiatives (Medium term outcome 2):

The partners agreed on the following interventions required to produce the outputs related to Outcome 2:

- Integrate the interventions of the National Action Plan in the plans, programs and budgets of the concerned institutions.

- Develop and implement a comprehensive training toolkit for health, counseling and social service professionals while focusing on adequate recruitment of professionals, performance evaluation and incentives to retain competent personnel.
- Provide financial support for the implementation of services and programs of the National Action Plan.
- Update the existing training programs and manuals for health, counseling and social service providers.
- Scale up the provision of needed services for specific cases across all regions.
- Ensure the availability of high quality services and application health, counseling and social service standards.

Medium term outcome 3: Positive change in the perception and behavior of members of society towards marriage under the age of 18

This outcome aims to address social culture and awareness regarding marriage under the age of 18 in order to positively change the attitude of individuals and encourage the adoption of initiatives that promote positive behavior in this area.

Outputs (Medium term outcome 3)

1. Enhanced culture of protection and better understanding of marriage under the age of 18 to create an informed society.
2. Education: concepts, values, prevention and protection methods embedded in educational programs and school curricula at all levels to help limit marriage under 18

Indicators (Medium term outcome 3):

The achievement of outcome 3 and the related outputs will be measured through the following indicators:

1. Raised community awareness of the negative consequences of marriage under the age of 18.
2. Percentage of individuals married under the age of 18.
3. Reduction in the percentage of individuals married under the age of 18.

Output indicators

1. Improvement rate in the perception/ attitude of target groups toward marriage under the age of 18.
2. Number of community-based committees concerned with marriage under the age of 18.
3. Number of institutions implementing awareness programs on marriage under the age of 18.
4. Number of national-level awareness programs/campaigns

Activities and initiatives (medium term outcome 3)

The partners agreed on the following initiatives to achieve the required outputs under Outcome 3:

- Support partnerships with national institutions to implement the formulated plans in this field.
- Enhance the capacity of the professionals who are in charge of communication and public outreach programs
- Develop and implement awareness programs and campaigns in cooperation with concerned national partners and institution to change society's perception of marriage under 18, encourage community participation and outreach to schools, universities, mosques, churches, youth communities and local community leaderships.
- Communicate with decision-makers to advocate the proposed initiatives
- Integrate communication and outreach activities concerning marriage under 18 in the annual plans of partners
- Formalize successful communication and outreach initiatives.

Cross-cutting initiatives that support the implementation of the National Action Plan:

- Sufficient funding
- Monitoring and evaluation system across all levels and sectors
- Technical support
- Capacity building in policy analysis, service delivery and communication to change behavior.

6. Institutional implementation

The implementation of the National Action Plan requires cooperation, partnership, consensus and coordination among all stakeholders who are involved in producing the outputs of the plan from different sectors. The allocation of financial resources to implement the activities of the plan is also essential. All stakeholders from the public and private sectors, the donor community and concerned civil society organizations should also undertake the roles assigned to them as direct or indirect implementers, coordinators or supporters to ensure maximum utilization of resources and achievement of desired goals.

Partners:

Coordinating body: The Action Plan will be carried out by a group of implementing and supporting organizations.

Implementing and supporting organizations:

The Higher Population Council sought to engage all stakeholders in developing the (2018-2022) National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18. The Action Plan includes 34 implementing and supporting partners from the legislative, legal, health and social sectors representing the following government agencies, civil society institutions, and international organizations operating in Jordan:

1. Ministry of Education
2. Ministry of Social Development

3. Ministry of Awqaf Islamic Affairs and Holy Places
4. Ministry of Justice
5. Ministry of Youth
6. Ministry of Health
7. Ministry of Planning and International Cooperation
8. Royal Medical Service
9. Supreme Judge Department
10. Scientific Research Fund/ Ministry of Higher Education and Scientific Research
11. Public Security Department: Family Protection Administration / Juveniles Police
12. All Jordan Commission
13. Jordanian National Commission for Women
14. National Council for Family Affairs
15. National Women's Health Care Center
16. Jordanian Hashemite Fund for Human Development
17. Jordan River Foundation
18. Jordanian National Forum for Women
19. National Center for Human Rights
20. Institute for Family Health/ Noor Al Hussein Foundation
21. Center for Women's Studies/ University of Jordan
22. Jordan University Hospital
23. Family Development Association
24. UNHCR
25. UNRWA
26. Save the Children
27. UNICEF
28. World Vision International – Jordan
29. PLAN INTERNATIONAL
30. UNFPA
31. Terre des Hommes-Lausanne
32. Mercy Without Limits- Jordan
33. International Medical Corps

7. Monitoring and Evaluation

The successful implementation of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the age of 18 depends on regular monitoring and evaluation of performance indicators to measure progress in implementing interventions and achieving the expected results. The monitoring and evaluation of the plan will be undertaken by the entity assigned by the Prime Ministry.

Successful monitoring and evaluation entails the following:

- Develop a suitable monitoring and evaluation mechanism
- Monitor and evaluate the implementation of plan outputs and outcomes
- Develop periodic annual reports and follow up on adjustments
- Set measurable values and weights for base year indicators, and verification indicators, for measuring progress.
- Provide feedback on plan progress.

Proposed monitoring and evaluation mechanism:

The following steps are the basis for monitoring and evaluating the national action plan for Implementing the Recommendations of the "Child Marriage" study (2018-2022), to Limit Marriage under the Age of 18. The successful achievement of the purpose of the plan depends on the regular follow up on impact, outcome and output indicators to measure progress towards the desired outputs and outcomes and will be undertaken by the entity which the Prime Ministry will assign.

1. Monitoring and Evaluation through Annual Plans

1. Assign liaison officers at the implementing agencies
2. Identify the key interventions which each partner will work and track progress against a quarterly-based timeframe.
3. Identify the obstacles facing the implementation of intervention by putting together a template designed to identify obstacles facing activities and suggested solutions.
4. Hold bilateral/multilateral meetings with concerned entities to develop a plan to address and overcome the identified obstacles
5. The available indicators to be regularly reviewed and M&E reports to be made available on bi-annual basis by partners for discussion at meetings held with the entity responsible for monitoring and attended by concerned liaison officers.
6. Regularly collect information from different sources and aggregate and analyze data to improve future performance.

2. Monitoring outcomes and output indicators

1. Performance is continuously monitored against the annual plans of all partners at all levels in order to collect information about interventions and indicators and verify their successful implementation.
2. Information on performance indicators is collected based on the timeframe specified in the plans of respective partners and the National Action Plan for implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18 (2018-2022).

National Action Plan Matrix

National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18 (Activities, Programs and Indicators)

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage Under the Age of 18 in Jordan for the years (2018 - 2022)									
Medium-Term Outcome (1): Supportive legislation to limit marriage under the age of 18									
Key Output (1.1): Amended and enforced laws and legislation on marriage under the age of 18 in Jordan									
Interventions	**Intermediate outputs**	**Main activity**	**Sub activity**	**Implementing and supporting organizations**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Analyze legislation that could impact marriage under the age of 18 in Jordan	Amended laws and legislation	Review of legislation governing marriage under the age of 18.	- Hold a roundtable discussion with concerned stakeholders and civil society institutions. - Hold a consultation meeting with parliamentarians and Sharia court judges.	JNCW in cooperation with RDPP	Suggest a policy paper - Publish the agreed recommendations and outputs in the media. Amend legislation	-CSOs - Sham'a Youth Network - Members of Parliament Sharia judges Decision-makers	2018	Within the budget of JNCW	Not Specified

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage Under the Age of 18 in Jordan for the years (2018 - 2022)									
Medium-Term Outcome (1): Supportive legislation to limit marriage under the age of 18									
Key Output (1.1): Amended and enforced laws and legislation on marriage under the age of 18 in Jordan									
Interventions	**Intermediate outputs**	**Main activity**	**Sub activity**	**Implementing and supporting organizations**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Review the impact of amending the instructions governing the exception in Paragraph (B) / Article 10 of the Jordanian Personal Status Law concerning marriage of individuals under the age of 18.	Assessed impact of amending the instructions governing the exception in Paragraph (B) /Article (10) of the Personal Status Law concerning marriage under the age of 18.	Study the impact of amending instructions and how effectively they can limit marriage of persons under 18. The impact and success of amending instructions in limiting marriage under 18.	A statistical review of the outputs of the instructions.	Supreme Judge Department	Benchmarking comparison between 2017 and 2018	Decision-makers	2019	N/A	12000 JD
			Participation in committees or workshops to assess the impact of amending the instructions and their success in limiting marriage under the age of 18.	Ministry of Justice	Assess the impact and success of amending instructions	Decision-makers	2019	N/A	Not Specified
			Analyze legislation government marriage and present recommendations for amendments.	National Center for Human Rights	Implement the amendments presented by the Center	Decision-makers	2019	N/A	Not Specified
			Draft a report on cases of marriage under the age of 18	National Center for Human Rights	The report	Decision-makers	2018 2019	N/A	Not Specified

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage Under the Age of 18 in Jordan for the years (2018 - 2022)									
Medium-Term Outcome (1): Supportive legislation to limit marriage under the age of 18									
Key Output (1.2): Specific and comprehensive data on the number of cases involving marriage under the age of 18 to support related decisions, legislation and facilitate their monitoring and evaluation									
Interventions	**Intermediate outputs**	**Main activity**	**Sub activity**	**Implementing and supporting organizations**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
-Monitor the cases subject to exceptions	- Data matrix on cases subject to exceptions developed and case studies to identify causes conducted	Data matrix on cases subject to exceptions	A study of cases in courts and family reconciliation offices	Supreme Judge Department	Copy of the study	Applicants for marriage below the age of 18	2018 2019	N/A	12000 JD
			Data matrix on cases subject to exception	Supreme Judge Department	-Data matrix template -Data matrix	Cases subject to exceptions	2018 2019	N/A	4000 JD

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18 in Jordan (2018- 2022)									
Medium term Outcome 2: Available health and counseling services to support individuals negatively affected by marriage under the age of 18 and their families.									
Key Output 2.1: Create a supportive healthy and social environment to limit marriage under the age of 18, increase the institutional and human capacities, and secure funding sources									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing/ supporting agencies**	**Performance indicator**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Provide health and social services to support limiting the percentage and consequences of marriage under the age of 18	A supportive health and social environment to limit the percentage and consequences of marriage under the age of 18	Provide reproductive health activities to married females under the age of 18.	-Provide reproductive health services to married and pregnant females under the age of 18. - Conduct case studies on pregnant and married females under the age of 18 through the provision of reproductive health services.	UNRWA	Number of beneficiaries from health services. Number of case studies of married and pregnant females under the age of 18 who visit UNRWA health centers.	Married women	2017 -2018	Available Within UNRWA's budget	N/S
			Provision of reproductive health services to married and pregnant females under the age of 18.	Royal Medical Service centers and hospitals Institute for Family Health/ Noor Al Hussein Foundation	Number of beneficiaries from RMS	Married women	2018- 2022	Available Within the budget of the Institute	N/S

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18 in Jordan (2018- 2022)									
Medium term Outcome 2: Available health and counseling services to support individuals negatively affected by marriage under the age of 18 and their families.									
Key Output 2.1: Create a supportive healthy and social environment to limit marriage under the age of 18, increase the institutional and human capacities, and secure funding sources									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing/ supporting agencies**	**Performance indicator**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Increase the effectiveness of the role of local community leaders (community activists) in delivering awareness workshops and lectures.	Active local community leaders play a role in delivering awareness workshops and lectures.	Raise awareness of the negative consequences of marriage under the age of 18 by implementing the Action Plan within UNFPA.	Activities to raise awareness of the negative consequences of marriage under the age of 18 and selection of members the community to act as child protection ambassadors and support girls and their families to limit this type of marriage.	UNFPA Institute for Family Health/ Noor Al Hussein Foundation	Number of activities implemented	Local community leaders	3rd, 4th quarters, 2018	Available Within the budget of the Institute with support from UNFPA	N/S
		Raise awareness of gender-based violence. Admission and referral of cases Network with other institutions and service providers.	Hold systematic awareness sessions on children's rights and protection, and early marriage Hold awareness sessions for parents and caregivers in target societies. Provide intensive 12-day training in related topics. Form community-based protection committees.	-Save the Children	Number of systematic and non-systematic awareness sessions - Minutes of meetings of members of committees, and technical reports sent to the project's team. Number of cases detected through community-based committees	1200 parents 1200 children and adolescents (818-) 200Local community leaders.	8 months from the start date	Available Within the budget of the organization	N/S

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18 in Jordan (2018- 2022)									
Medium term Outcome 2: Available health and counseling services to support individuals negatively affected by marriage under the age of 18 and their families.									
Key Output 2.1: Create a supportive healthy and social environment to limit marriage under the age of 18, increase the institutional and human capacities, and secure funding sources									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing/ supporting agencies**	**Performance indicator**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
		Raise awareness of the negative consequences of marriage under the age of 18	Train a group of educated females in using tools developed by the Jordan River Foundation for raising awareness about marriage under the age of 18 so that they can raise awareness in their own communities.	Jordan River Foundation And partner agencies	Number of women and female adolescents benefiting from awareness activities (around 5000 direct beneficiaries, and 5,000 indirect beneficiaries from 170 workshops.	Mothers of adolescents.	10 months from the start date	N/A	8500 JD

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			Increase the effectiveness of the role of health care providers at the RMS in raising awareness about marriage under the age of 18 through workshops Conduct awareness campaigns for visitors and parents, especially mothers of male and female adolescents, at (9) Royal Medical Service hospitals, (11) health centers, and schools, Conduct educational activities to raise awareness about marriage under 18 twice a month on regular basis, especially at Ob/Gyn sections and RMS clinics.	Royal Medical Service	Number of beneficiary health care providers who work at different RMS hospitals and health centers. Number of women, adolescents, and parents benefiting from the awareness campaigns held by RMS. Conduct 19 awareness campaigns inside hospitals, centers and the schools located near the RMS health centers.	Parents, especially mothers, of adolescents. School students in areas where RMS health centers are located.	Workshop and awareness campaigns through July 2018. Activities and lectures will be held regularly on monthly basis throughout the lifetime of the plan.	Available Within the budget of RMS	N/S

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Medium term Outcome 2: Available health and counseling services to support individuals negatively affected by marriage under the age of 18 and their families.									
Key Output 2.1: Create a supportive healthy and social environment to limit marriage under the age of 18, increase the institutional and human capacities, and secure funding sources									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing/ supporting agencies**	**Performance indicator**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Increase the role of youth (community activists) and members of youth centers in delivering workshops and awareness lectures	Youth take part in delivering workshops and awareness lectures	Utilize success stories about cases of parents and girls identified, reached and assisted to overcome the problem and present these examples in during debates.	forming youth committees to hold debates and presentations that demonstrate success stories	- JNCW - JOHUD	- 300 young men and women attending debates and taking pre and post surveys	Youth aged 19 - 35	Between June and September, 2018	Available Within the budget of JNCW	N/S
			Organize Plays, and awareness activities by forming youth committees that include children to present plays and various activities. Conduct workshops on the "My and your safety" at schools	Save the Children	200 children and adolescents to participate in the initiative	200 parents	8 months from the start date	available	N/S
Monitor the social and economic consequences of marriage under the age of 18.	Social and economic consequences of marriage under 18 identified.	Conduct studies on marriage under 18 and the related problems	Conduct a study on the economic and social drivers of marriage under 18.	National Council for Family Affairs UNICEF	Copy of the study	Individuals married under the age of 18. Decision-makers	2018 -2019	Available UNICEF	N/S
			Conduct a study on the health consequences of marriage under the age of 18 across Jordan.	Ministry of Health supported by international organizations	Conduct, and publish the findings of, the study	Decision-makers	2019	N/A	80000 JD

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Medium term Outcome 2: Available health and counseling services to support individuals negatively affected by marriage under the age of 18 and their families.									
Key Output 2.1: Create a supportive healthy and social environment to limit marriage under the age of 18, increase the institutional and human capacities, and secure funding sources									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing/ supporting agencies**	**Performance indicator**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Build the capacity of rapporteurs of JNFW in raising awareness on the consequences marriage under the age of 18.	JNFW rapporteurs are qualified to raise awareness of their communities about the consequences of marriage under the age of 18.	-Build capacities and train JNFW members in how to address marriage under the age of 18 in the course of their work	-conduct a training of trainers for 12 rapporteurs in the marriage of under 18 and its consequences. -Conduct 12 awareness campaigns in 12 governorates (interactive theatre, awareness session.	-Jordanian National Forum for Women (JNFW rapporteurs and coordinators with the participation of the Ministry of Health	Number of participations Number of training workshops	Local community women and women's committee members	2018- 2022	Available Within the budget of JNFW	N/S
Increase the capacity of employees of CSOs in addressing issues related to marriage under the age of 18.	Employees of concerned CSOs are capable of providing training related to marriage under the age of 18.	Build the capacity of employees of concerned CSOs in providing training related to marriage under the age of 18	Hold a training of trainers in marriage under the age of 18.	Higher Population Council CSOs concerned with marriage under the age of 18.	Hold a training of trainers for CSOs concerned with marriage under the age of 18.	Staff at CSOs concerned with marriage under the age of 18.	2018	Available	5310 JD

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Key Output 2.1: Create a supportive healthy and social environment to limit marriage under the age of 18, increase the institutional and human capacities, and secure funding sources									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing/ supporting agencies**	**Performance indicator**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Develop training manuals for Sharia judges and build their capacities.	A training manual for Sharia judges developed Sharia Judges are qualified to tackle this issue in the course of their work.	Build the capacity of Sharia judges in how to address marriage under the age of 18 in the course of their work	-Identify the instructions on the marriage of individuals under the age of 18 as a training need of judges and include it in the annual training plan of the Sharia Judicial Institute. -Conduct awareness workshops and seminars for sharia judges on how to handle cases involving marriage under the age of 18.	- Supreme Judge Department - Sharia Judicial Council - Sharia Judicial Institute	Number of workshops Number of seminars	Sharia judges	2019 -2020	N/A	15000 JD

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Medium term Outcome 2: Available health and counseling services to support individuals negatively affected by marriage under the age of 18 and their families.									
Key Output 2.1: Create a supportive healthy and social environment to limit marriage under the age of 18, increase the institutional and human capacities, and secure funding sources									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing/ supporting agencies**	**Performance indicator**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Enhance the capacity and skills of media professionals and utilize social media to promote a culture of family protection and children's rights	Media professionals trained and qualified to utilize social media to promote a culture of family protection and children's rights.	-Utilize social media to promote a culture of family protection and children's rights.	- Post and fund videos and images produced for the (16) day campaign in 2017 in relation to marriage under the age of 18 on social media and provide the media team with a media manual on marriage under 18 and its negative consequences, especially on girls. - Develop and publish infographics on marriage under the age of 18 in 2018.	JNCW in cooperation with All Jordan Commission	At least 100000 views of the brochures and a dissemination of at least 3 press releases containing statistics on marriage under the age of 18.	Social media users JNCW communic-ations team	From April To September 2018	Available Within the budget of JNCW	N/S

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18 in Jordan (2018- 2022)									
Medium term Outcome 2: Available health and counseling services to support individuals negatively affected by marriage under the age of 18 and their families.									
Key Output (2.2): Case management for intending spouses and married females under the age of 18									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing/ supporting agencies**	**Performance indicator**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Provide a case management program for a number of intending spouses as well as married females under the age of 18.	Case management program for intending spouses and married females under the age of 18.	-Develop a case management program for intending spouses and females married under the age of 18, set clear and specific work procedures.	-Implement the procedures of the National Action Plan for response and prevention from Gender-based Violence, Domestic Violence, and Child Protection - Implement a procedural manual for handling these cases and identify the roles and responsibilities of all concerned parties as per the case management principle explained in the National Procedural Manual	-Entities participating in the National Taskforce for Response and Prevention from Gender-based violence, domestic violence and child protection - UNICEF	Number of beneficiaries from services Number of care programs provided	Detected cases of individuals under the age of 18 and their families.	2018- 2019	N/A	20000 JD

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18 in Jordan (2018- 2022)									
Medium-Term Outcome (3): Positive change in perceptions and behaviors of members of society towards marriage under the age of 18									
Key Output (3.1) Reinforced culture of protection and awareness of marriage under the age of 18 to create a society informed about this type of marriage									
Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Conduct awareness programs for girls who are married / at risk of child marriage to enable and improve their social well-being and education.	Limit and reduce child marriage and ensure access to services effectively for beneficiaries (girls at risk and service providers)	Awareness sessions, positive education sessions and discussions of topics related to protection of children against abuse while focusing on gender-based violence	Conduct a field survey to identify girls who are married and at risk of child marriage.	Save the Children	Number of girls who completed awareness programs Better understanding among girls of child protection and the consequences of child marriage	300 married girls 420 girl at risk of child marriage	10 months from the start date	Available	N/S
Conduct programs to raise awareness of the negative consequences of marriage under the age of 18 in governorates with high rates of marriage under 18 (Amman, Irbid, Mafraq) and in Syrian refugee camps.	Awareness raised in governorates with high rates of marriage (Amman, Irbid, Mafraq) and in Syrian refugee camps about the negative consequences of marriage under the age of 18.	Conduct sessions to raise awareness on the negative consequences of marriage under the age of 18.	Awareness lectures at Syrian refugee camps on the negative consequences of marriage under the age of 18.	Family Protection Administration in cooperation with the Supreme Judge Department Ministry of Social Development with support from international organizations.	Number of lectures Number of Syrian refugees participating in the campaign.	Syrian refugees in camps	Awareness campaign for two hours per week throughout one month.	N/A	6000 JD

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Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Conduct program to raise awareness of the negative consequences of marriage under the age of 18 across the Kingdom in cooperation with CSOs, governorate councils, local councils, youth centers and specially focus on the health and religious aspects.	CSOs, local councils, governorate councils and youth centers aware of the negative consequences of marriage under the age of 18.	Raise awareness of the negative consequences of marriage under 18.	-Mobilize target groups across governorates while focusing on hotspots. - Conduct interactive training workshops and awareness sessions. - Use Farah Annas Radio as a tool to raise and spread awareness of the risks of marriage under the age of 18.	JOHUD	Number of training workshops and awareness sessions Activities conducted Number of participants Number of followers	Youth committees, women's committees, Princess Basma Centers for Development, young males and females from the local community, influential figures, decision-makers. All governorates of Jordan	2nd and 3rd quarters of 2018	Available	JD 2500
			Utilize social media	Institute for Family Health/ Noor Al Hussein Foundation	Use the Facebook page of the Institute to raise awareness	All groups of the local community	2018- 2019	Available	N/S

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Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
			Conduct activities in cooperation with CSOs to raise awareness of the negative consequences of marriage under 18. Conduct activities to raise awareness of the negative health consequences of marriage under 18.	UNFPA MOH as implementing partner	Number of activities conducted Number of activities and seminars conducted	Local community, influential figures, decision-makers	3rd and 4th quarters of 2018 Through 2022	N/A	N/S
			Train youth groups in using the gender and citizenship toolkit	Jordan River Foundation and partner agencies	60 trained young males and females 25 youth initiatives	Young leaders	6 months	N/A	30000 JD

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Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
			Form a team of at least 10 female victims of marriage under the age of 18 to raise awareness. Train the team in: Communication skills Effective training Developing awareness and educational materials. Organize 10 meetings and sessions to raise awareness of the negative consequences of marriage under 18.	Families Development Association and partner organizations	Members of the team Number of participants in activities	Members of local community	January-April 2018	N/A	7000 JD

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Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Conduct programs to combat poverty through concerned ministries.	Ministries have poverty alleviation programs	Target schools in poor areas through the Ministry of Planning in cooperation with the Productivity Enhancement Directorate at the Ministry of Social Development to fund small projects and allocate proceeds to poor families.	Family capacity building Funding for families	- Ministry of Social Development - National Aid Fund - MOPIC	Number of beneficiary families	Poor families	2018- 2022	N/A	20000 JD
		Fund small projects through the Productive Families Program	Fund small projects of poor families that have girls below the age of 18 through the Productive Families Program to discourage them from marrying the girls off.	Ministry of Social Development	Number of funded projects	Limited income families Young males and females aged 1830-	2018- 2019	N/A	N/S

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Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
		Entrepreneurship training for youth	Coordinate with the poverty alleviation program to participate in implementing the awareness programs.	Families Development Association	Cooperation agreement Number of activities implemented and the related reports	Young males and females aged 18- 30	2018 -ongoing	N/A	N/S
Implement the Youth and Health initiative at the Ministry of Youth and the Youth Movement Support Fund	Youth health empowerment	Health and Youth Initiative	Provide health (sex) education to youth through workshops	-MOH as implementing partner Institute for Family Health/ Noor Al Hussein Foundation	Initiative report Initiative report	University students	2019 -2022	N/A	1200 JD Per workshop

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Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Estimated cost per activity**
Conduct programs aimed at families and women in local communities to raise awareness of the negative consequences and outcomes of marriage under 18.	Raised awareness of society about the negative consequences and outcomes of marriage under 18.	Conduct a program to raise awareness of the consequences and outcomes of marriage under 18.	Organize short plays, debates and meetings for youth and women committees on the negative consequences of marriage under 18. Utilize social media, such as Farah Annas Radio, to raise awareness of the risks of marriage under 18.	JOHUD	Number of participants in the program	- Parents and women in women's committees and leaderships in the areas where JOHUD operates. -Youth committees of the Princess Basma Centers for Development	From 2018 to 2022	Available	7000 JD
			Using social media	Institute for Family Health/ Noor Al Hussein Foundation	Use the Institute's Facebook page to raise awareness.	All groups of the local community	2018- 2019	Available	N/S
			Organize lectures to raise awareness on marriage under the age of 18.	Women health care centers/ Tafileh	Number of participants in the program/ 100 female participants in 3 workshops.	Women from the local community / female Tafileh university students/ Female school students (Tafileh)	2018	N/A	JD 600 for 3 workshops

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Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of Financial Resources Available or Unavailable**	**Availability of financial resources**
			Organize lectures to raise awareness on marriage under the age of 18.	National Center for Human Rights Ministry of Social Development	Number of participants in the program	Local community Residents of shelter homes.	2019- 2020	N/A	N/S
Scale up the parental care program to cover all regions of the Kingdom by training and qualifying male and female preachers to deliver awareness programs and courses for families.	Male and female preachers play a role in the parental care program	Qualify male and female preachers to deliver awareness programs and courses for families.	Hold awareness programs and courses to enhance the capacity of male and female preachers and imams in delivering parental care programs to help formalize these programs.	Ministry of Awqaf with the participation of the Ministry of Health and the support of MOPIC.	Number of training programs Number of participants in the training programs.	Male and female preachers and imams / Ministry of Awqaf Islamic Affairs.	2018- 2022	N/A	N/S
			Focus on da'wa activities and advocacy of religious figures and preachers as they can highly influence the perceptions of members of society towards marriage under the age of 18.	UNFPA	Number of training programs Number of participants in the training programs.	Male and female preachers and imams / Ministry of Awqaf Islamic Affairs.	3rd and 4th quarters of 2018	N/A	N/S

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Medium-Term Outcome (3): Positive change in perceptions and behaviors of members of society towards marriage under the age of 18									
Key Output (3.1) Reinforced culture of protection and awareness of marriage under the age of 18 to create a society informed about this type of marriage									
Intervention	**Sub-outputs**	**Main activity**	**Sub-activity**	**Implementer/ Supporter**	**Performance indicators**	**Target group**	**Time frame**	**Availability of financial resources**	**Estimated cost per activity**
Implement awareness programs on protection mechanisms for refugee women	Program on mechanisms of protecting refugee women implemented	Raise refugee women's awareness about their protection mechanisms	Hold 4 awareness workshops on refugee women protection mechanisms	JNCW and UNHCR	120 male and female refugees attending Lecture reports Pre and post assessments Publish reports in the media	Male and female Syrian refugees	2018 -2022	Available Within the budget of JNCW	N/S
Conduct a large-scale campaign on conventional media, social media and influential sites to support the campaign.	Public and community support	Raise community awareness of the issue	Conduct a media campaign on social media to raise community awareness of the issue/ disseminate publications/ use Farah Annas Radio	All entities involved in implementing the Action Plan in cooperation with international organizations, especially the UNICEF.	Number of followers based on the number of active participants in social media.	All members of society	2018 -2020	N/A	N/S

Partner Roles and Timeframe of the National Action Plan for Implementing the Recommendations of the "Child Marriage in Jordan" Study to Limit Marriage under the Age of 18 in Jordan (2018- 2022)									
Medium-Term Outcome 3: Positive change in perceptions and behaviors of members of society towards marriage under the age of 18									
Key output (3.2): The concepts, values and methods of protection against marriage under the age of 18 are integrated in educational programs and school curricula for all levels of education									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing and supporting entity**	**Performance indicator**	**Target group**	**Time frame**	**Estimated cost per activity**	**Availability of financial resources**
Implement initiatives to reinforce prevention and protection concepts, values and methods to limit marriage under the age of 18 in educational programs and school curricula at all educational levels.	Prevention and protection concepts, values and method embedded in educational programs and school textbooks at all educational levels to limit marriage under the age of 18.	Implement programs aimed at students and parents to reinforce prevention and protection concepts, values and methods to limit marriage under the age of 18	Hold awareness workshops to influence family and social standards regarding marriage under the age of 18 and the increase retention of female students in schools. - Conduct social and counseling activities for female students and their families to discuss gender roles, marriage under 18, and other innovative activities.	- Ministry of Education - UNFPA -World Vision International	Number of awareness workshops Number of participants	- Male and female teachers - Male and female school counselors - Parents of students	2018- 2019	N/A	N/S
Imbed concepts pertaining to the importance of education for girls in school curricula and explain the consequences of marriage under the age of 18 in biology, social science, civic education curricula and the counseling plans of school counselors.	Concepts and materials explaining the consequences of marriage under the age of 18 imbedded in biology, social science and civic education curricula and the counseling plans of school counselors.	Amending school curricula	A school textbooks review committee to review school textbooks that harbor these concepts Edit materials in school textbooks that harbor these concepts - Adopt the recommendations of the National Center for Human Rights	Ministry of Education National Center for Human Rights	Amended curricula with added activities	Male and female students	2018- 2022	N/A	N/S

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Medium-Term Outcome 3: Positive change in perceptions and behaviors of members of society towards marriage under the age of 18									
Key output (3.2): The concepts, values and methods of protection against marriage under the age of 18 are integrated in educational programs and school curricula for all levels of education									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing and supporting entity**	**Performance indicator**	**Target group**	**Time frame**	**Estimated cost per activity**	**Availability of financial resources**
Review and revise regulations and instructions to limit school drop-out rates in line with public policy to limit marriage under the age of 18.	Amended regulations and instructions to limit school drop-out rates in line with public policy	Amend the regulations and instructions to limit cases of dropping out of school.	Conduct an economic study to show the development impact of increasing the age of mandatory education to 18. Outline a proposal for amending legislation related to dropping out of school. Develop a procedural manual for dealing with drop-outs and the roles and responsibilities of stakeholders.	Ministry of Education in cooperation with the National Center for Human Rights	-Publish the study - Draft amended regulations Amending the instructions regarding dropping out of school Procedural manual for practitioners	Decision-makers at Ministry of Education	2018- 2022	N/A	30000 JD

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Medium-Term Outcome 3: Positive change in perceptions and behaviors of members of society towards marriage under the age of 18									
Key output (3.2): The concepts, values and methods of protection against marriage under the age of 18 are integrated in educational programs and school curricula for all levels of education									
Intervention	**Intermediate outputs**	**Main activity**	**Sub-activity**	**Implementing and supporting entity**	**Performance indicator**	**Target group**	**Time frame**	**Estimated cost per activity**	**Availability of financial resources**
Raise awareness of the importance of education and the risks of marriage under the age of 18 in schools and youth centers.	School and youth centers community aware of the importance of education and the risks of marriage under the age of 18.	Raise awareness of the importance of education and the risks of marriage under the age of 18	Conduct workshops/ lectures/ plays/ stories, etc. to raise awareness of students, workers and families of the consequences of marriage under the age of 18. School counselors to conduct awareness workshops to raise awareness of 9th, 10th, 11th, and 12th grade students. School counselors to conduct awareness workshops for parents.	Ministry of Youth Juvenile Police Department in coordination with the Ministry of Education National Center for Human Rights	- Number of awareness workshops at different MOE directorates - Number of male and female participants	Male and female students at schools and youth centers	2018 - 2022	N/A	1200 JD per awareness campaign at youth centers
Implement a project to provide emotional and academic rehabilitation and enablement to academically underperforming female students	Emotionally rehabilitated, and academically enabled underperforming female students	Address the academic weaknesses of female students who are at risk of dropping out	Implement a school program to address academic weaknesses of female students at risk of dropping out. Implement a guiding plan that focuses on helping female students to overcome feelings of frustration and fear and adapt to the school and social environment.	-Ministry of Education - Donors to provide financial and technical support.	Number of female students whose academic status has been adjusted	Underperforming female students (at risk of dropping out of school) - Parents	Throughout the Action Plan's lifetime	N/A	10000 JD

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